



310 Dan Tibbs Rd
Huntsville, AL 35806
(256) 508-1716

Applicant Name _____ Date of Application _____
(print)

Street Address _____ City, State, Zip _____

In compliance with Federal and State equal opportunity laws, qualified applicants are considered for all positions without regard to race, color, religion, sex, national origin, age, marital status, veteran status, non-job related disability, or any other protected group status.

To be read and signed by applicant

I authorize you to make such investigations and inquiries of my personal, employment, financial or medical history and other related matters as may be necessary in arriving at an employment decision. (Generally, inquiries regarding medical history will be made only if and after a conditional offer of employment has been extended.) I hereby release employers, schools, health care providers, and other persons from all liability in responding to inquiries and releasing information in connection with my application.

In the event of employment, I understand that false or misleading information given in my application or interview(s) may result in discharge. I understand, also, that I am required to abide by all rules and regulations of the Company.

I understand that information I provide regarding current and/or previous employers may be used, and those employer(s) will be contacted, for the purpose of investigation my safety performance history as required by 49 CFR 391.23(d) and (e). I understand that I have the right to:

- Review information provided by previous employers
- Have errors in the information corrected by previous employers and for those previous employers to re-send the corrected information to the prospective employer; and
- Have a rebuttal statement attached to the erroneous information, if the previous employer(s) and I cannot agree on the accuracy of the information.

Signature _____ Date _____

For Company Use

Process Record

Applicant Hired _____ Rejected _____
Date Employed _____ Point Employed _____
Department _____ Classification _____
Signature of Interviewing Officer _____

Termination of Employment

Date Terminated _____ Department Released From _____
Dismissed _____ Voluntarily Quit _____ Other _____
Supervisor _____

Applicant to Complete
(answer all questions-please print)

Position(s) Applied For _____

Name _____ Social Security Number _____
Last First Middle

List your addresses of residency for the past 3 years.

Current Address _____
Street _____ City _____
State _____ Zip Code _____ Phone _____ How Long? _____ yr/mo.

Previous Address _____
Street _____ City _____
State _____ Zip Code _____ Phone _____ How Long? _____ yr/mo.

Do you have the legal right to work in the United States?

Date of Birth _____ Can you provide proof of age? _____

Are you currently Employed? _____ If not, how long since leaving last employment? _____

Who referred you? _____ Rate of Pay Expected _____

Have you ever been convicted of a felony? _____

If yes, please explain fully on a separate sheet of paper. Conviction of a crime is not an automatic bar to employment- all circumstances will be considered

Is there any reasons you might be unable to perform the functions of the job for which you have applied? If yes, explain:

Employment History

Company Name _____	Phone Number _____
Address _____	Supervisor _____
Job Title _____	Starting Salary _____ Ending Salary _____
Responsibilities _____	
Dates Worked From _____ To _____	Reasons for Leaving _____

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Address _____	Supervisor _____
Job Title _____	Starting Salary _____ Ending Salary _____
Responsibilities _____	
Dates Worked From _____ To _____	Reasons for Leaving _____

Company Name _____	Phone Number _____
Address _____	Supervisor _____
Job Title _____	Starting Salary _____ Ending Salary _____

Responsibilities _____
Dates Worked From _____ To _____ Reasons for Leaving _____

Military Status

Have you served in the US Armed Forces? _____ Branch _____

Education

Circle Highest Grade Completed: 1 2 3 4 5 6 7 8 9 High School: 1 2 3 4 College: 1 2 3 4
Last School Attended _____
Name _____ City _____

Experience and Qualifications- Driver

Driver Licenses: State _____ License Number _____ Type _____ Expiration Date _____
State _____ License Number _____ Type _____ Expiration Date _____

Accident Record for Past 3 Years or more (Attach sheet if more spaced is needed)

Date	Nature of Accident	Fatalities	Injuries
List Accident _____			
Next Previous _____			
Next Previous _____			

- A. Have you ever been denied a license, permit, or privilege to operate a motor vehicle? Yes or NO (Circle One)
 - B. Has any license, permit, or privilege ever been suspended or revoked? Yes or NO (Circle One)
- IF THE ANSWER TO EITHER A OR B IS YES, ATTACH STATEMENT GIVING DETAILS

Experience and Qualifications-Platform

List equipment you can operate and years experience of each (trackhoe, backhoe, etc) _____
Courses or Training Completed _____

To be Read and Signed by Applicant

This certifies that this application was completed by me, and that all entries on it and information I it are true and complete to the best of my knowledge.

Date

Applicant's Signature